

AHRS Fellowship Program – Preceptor and center application/Eligibility

Eligibility criteria for Preceptor and Training Centre

The program can be executed by the preceptor and the centers approved by AHRS FELLOWSHIP BOARD

1. Fellowship Preceptor approved by AHRS Fellowship Board
2. Fellowship Centre approved by AHRS Fellowship Board.

Eligibility Criteria for the Fellowship Preceptor

The Fellowship program is conducted jointly by the Fellowship Board and the Preceptor at the approved facility. The candidate can choose more than one center for the training program and his rotation between these centers will be coordinated by the involved Preceptors and the Fellowship Director. The Fellowship Director will along with the Preceptors ensure overall teaching during the program.

Eligibility criteria to be an AHRS approved Preceptor

1. The Preceptor should be a licensed physician / Registered with the State Medical Council and hold high ethical and moral character.
2. The Preceptor should be a member in good standing of AHRS who has practiced hair restoration surgery for more than 10 years.
3. The Preceptor should be academically oriented and committed to TEACHING personally contributing to the professional education of the Fellow.
4. The Preceptor should be proficient and versatile at hair restoration surgery and be actively involved in 100 surgeries per year.
5. The Preceptor should be actively involved in academic activities like attending national and international conferences, workshops, presentations and publications. As a requisite he/she will have to be to keep himself/herself updated by attending continuing education programs (CMEs) conducted by the AHRS, India/ ISHRS and other similar recognized bodies. It is mandatory for the Preceptor to attend one HAIRCON every two/three years.

The Preceptors are advised to maintain a Case log documenting Surgical & Non-Surgical Cases and provide for requirements as follows:

- Record patient initials or ID number

- Before and After Photographic progress
- Before and After Counts of Hair density and Caliber OR Hair bundle thickness
- Patients Personal Evaluation Score
- Date of surgery
- Type of procedure FUT, FUE, Punch size, areas harvested, average number of grafts per area,
- Duration of the procedure, number of grafts implanted
- Special notes (e.g., complications, pre op problems that add complexity)
- At least ten percent (10%) of the cases submitted must qualify as complex. For example these could be patients who require restoration for hair loss caused by injury or prior surgery, or are high risk because of a medical condition, or require management of a complication like mis-placed hair-line, poor direction of grafts etc.
- The Preceptor should be certified in providing BLS and have knowledge of AED use.

Eligibility criteria for the training center.

The center selected for the program should perform at least 100 surgical cases per year. The surgeries must include all types of Hair Restoration techniques plus complicated cases. One or more centers can collaborate to jointly execute the program. Alternatively, the candidate or selected fellow may be mutually referred to other centers for subspecialty exposure for e.g. to acquire participation or observation of eyebrow, eyelash, post burns, cicatricial alopecia, similar difficult cases and management of patients with complications, redo or pre-existing medical conditions.

The training center shall have

- 1) Spacious consultation room which should accommodate the Preceptor and his associates and the candidate/fellow and should be equipped with computer, trichoscope, digital camera,
- 2) A standard operating room dedicated to hair restoration or preferably two if the center performs other surgeries or other procedures as well.

- 3) The operation room shall have all basic instruments for performing different types of donor harvest. It should have standard equipment for monitoring the patients' vital parameters as well as resuscitative equipment to deal any emergency situation (including but not limited to set of instruments for intubation, resuscitation, oxygen supply, emergency medicines and AED).
- 4) Basic protocols of operation room shall be followed including sterilization, maintaining good environment, record keeping, good counselling and medical ethics.
- 5) The center should strictly follow all guidelines with respect to the delegation of various steps of the hair transplant surgery. The steps like counselling the patient, taking informed consent, anaesthetizing the donor and recipient area, donor harvesting (strip or FUE), creating recipient sites etc. should always be performed by the qualified surgeon (Preceptor) or associate. There should be no practice of improper delegation of surgical work to unqualified assistants.
- 6) Space for the candidate/fellow to study/practice on models.
- 7) Available library and access to reference materials.
- 8) Compliance with Occupational Safety and Health Administration (OSHA)
- 9) Emergency treatment and evacuation policies and procedures should be in place.

The core curriculum and the core competencies necessary for each Program shall include the topics are mentioned in the section under the fellowship program.

Application for the Preceptor and centre for AHRS, Fellowship program

Only members of the AHRS, India with 8-10 years' experience who enjoy good standing are eligible to apply for the Preceptorship. Their centres should fulfil all criteria stipulated.

A completed application form with a non-refundable fee of INR 10,000 (Ten thousand only) application fee should be submitted to the Fellowship Director.

The applicant will fill and submit the Preceptor application form which will be available from the AHRS website

FORMAT OF APPLICATION FOR FELLOWSHIP

1. Name:
2. Age:

3. Specialty:
4. AHRS MEMBERSHIP number
5. Years in practice
6. Academic achievements –
 - a. Conferences attended
 - b. Presentations
 - c. Publications

7. Name of the Hair restoration center:
8. Name of other hair restoration surgeons/ associates working at the center:
9. Address of the Centre:
10. Email:
11. Phone number with area code:
12. Details of payment: Demand draft in favor of Association of Hair Restoration Surgeons, India, of INR 10,000 (INR Ten thousand only)
13. Date of the application
14. All the applications should have the following disclosure signed by the applicant.

DISCLOSURE—Information given and certificates submitted are true. I accept that permission for fellowship center is decision of AHRS India and in case of violation of anything mentioned, the association has written to cancel the permission for fellowship center.

Attachments:

- a. Disclosure of minimum 100 cases per year, with maintenance of patients record having pre-operative and post-operative pictures. This shall also include complicated cases.
- b. Disclosure of following all the ethical guidelines for hair transplant.
- c. Disclosure of trained staff
- d. Proof of Advanced Cardiac Life Support (ACLS) Certification. (?)
- e. Preceptor applicant's Curriculum Vitae (CV).

- f. Self-attested copy of MBBS., Post-graduation/ Diploma/MCh /AB-HRS certificate.
- g. Permanent registration of MCI/State Medical Council number and certificate.
- h. AHRS Full Membership certificate.

The application of the Preceptor and the center will be reviewed by the Fellowship board and an in-person/virtual inspection will be conducted. If all the criteria are met satisfactorily then an approval is granted to the surgeon and his/her center.